



LEGAL NOTICE FROM THE ATTORNEY GENERAL OF TEXAS
TEXAS WORKERS BILL OF RIGHTS

TEXAS WORKERS CANNOT BE FORCED TO JOIN A LABOR UNION WHETHER TO JOIN A UNION IS YOUR CHOICE



- LABOR UNION MEMBERSHIP IS VOLUNTARY IN THE STATE OF TEXAS.
- YOU CANNOT BE REQUIRED TO JOIN A LABOR UNION.
- YOUR JOB DOES NOT DEPEND UPON YOU JOINING A LABOR UNION.
- IT IS AGAINST THE LAW FOR A WORKER TO BE FIRED BECAUSE HE OR SHE CHOSE TO JOIN OR NOT TO JOIN A UNION.
- PAYING UNION DUES IS VOLUNTARY.
- IT IS A CRIME FOR EMPLOYERS TO CONDITION EMPLOYMENT ON UNION MEMBERSHIP OR THE PAYMENT OF UNION DUES.
- TEXAS IS A RIGHT-TO-WORK STATE.

TEXAS WORKERS CANNOT BE DENIED EMPLOYMENT BECAUSE OF THEIR MEMBERSHIP OR NON-MEMBERSHIP IN A LABOR UNION. THE TEXAS LABOR CODE PROTECTS WORKERS FROM THREATS, FORCE, INTIMIDATION, OR COERCION FOR CHOOSING TO EITHER PARTICIPATE OR NOT PARTICIPATE IN A UNION.

- IF YOU OR SOMEONE YOU KNOW LOST THEIR JOB OR HAD THEIR JOB THREATENED BECAUSE THEY JOINED OR DECLINED TO JOIN A UNION, EMAIL RIGHTTOWORK@TEXASATTORNEYGENERAL.GOV.



FOR MORE INFORMATION ON TEXAS RIGHT-TO-WORK LAWS,
PLEASE VISIT WWW.OAG.STATE.TX.US/AGENCY/RIGHTTOWORK.SHTML.