



Office of the Attorney General
State of Texas

DAN MORALES
ATTORNEY GENERAL

April 25, 1997

Ms. Susan M Cory
General Counsel
Texas Workers' Compensation Commission
Southfield Building, MS-4D
4000 South IH-35
Austin, Texas 78704

OR97-0943

Dear Ms. Cory:

You ask whether certain information is subject to required public disclosure under the Texas Open Records Act, chapter 552 of the Government Code. Your request was assigned ID# 105802.

The Texas Workers' Compensation Commission (the "commission") received an open records request for "the public written reprimand given to Executive Director Todd Brown by T.W.C.C. Commissioners." You contend the requested information is excepted from required public disclosure pursuant to section 552.101 of the Government Code because "disclosure of the document may allow the requestor to identify persons related to [a] sexual harassment allegation and subject those individuals to undue embarrassment and ridicule."

Your contention is without merit. The document at issue contains no reference to an investigation of sexual harassment or the identity of any alleged victim. There is no information in the document at issue that implicates the privacy interest of any individual. *See* Open Records Decision No. 444 (1986) (public has legitimate interest in knowing reasons for dismissal, demotion, promotion, or resignation of public employees). The commission must release the requested letter of reprimand in its entirety.

We are resolving this matter with an informal letter ruling rather than with a published open records decision. This ruling is limited to the particular records at issue under the facts presented to us in this request and should not be relied upon as a previous determination regarding any other records. If you have questions about this ruling, please contact our office.

Yours very truly,



Karen E. Hattaway
Assistant Attorney General
Open Records Division

KEH/RWP/cbh

Ref.: ID# 105802

Enclosure: Submitted document

cc: Mr. Brian Collister
Investigative Reporter
KTBC-TV
110 E. 10th Street
Austin, Texas 78701
(w/o enclosure)