



ATTORNEY GENERAL OF TEXAS  
GREG ABBOTT

May 6, 2014

Mr. Carey E. Smith  
General Counsel  
Texas Health and Human Services Commission  
Mail Code - 1070  
P.O. Box 13247  
Austin, Texas 78711

OR2014-07580

Dear Mr. Smith:

You ask whether certain information is subject to required public disclosure under the Public Information Act (the "Act"), chapter 552 of the Government Code. Your request was assigned ID# 521645.

The Texas Health and Human Services Commission (the "commission") received a request for the following information related to job posting number 220251: "[the requestor's] test, test scores, interview notes, reference check list . . . , any background checks[,] and derogatory [i]tems[.]" You state you have released some of the requested information. You claim the submitted information is excepted from disclosure under section 552.122 of the Government Code. We have considered the exception you claim and reviewed the submitted information.

Initially, we note the requestor seeks only her own test, and not the answers of other applicants who interviewed for the same position. Therefore, only the requestor's test and answers are responsive. Thus, the remaining answers are not responsive to the present request for information. This decision does not address the public availability of information that is not responsive to the request, and the commission need not release such information in response to the request.

Section 552.122 of the Government Code excepts from public disclosure "a test item developed by a . . . governmental body[.]" Gov't Code § 552.122(b). In Open Records Decision No. 626 (1994), this office determined the term "test item" in section 552.122 includes "any standard means by which an individual's or group's knowledge or ability in a particular area is evaluated." ORD 626 at 6. The question of whether specific information falls within the scope of section 552.122(a) must be determined on a case-by-case basis. *Id.* at 7. Traditionally, this office has applied section 552.122 where release of "test items" might compromise the effectiveness of future examinations. *See* Open Records Decision

No. 118 (1976); *see generally* ORD 626 at 4-5. Section 552.122 also protects the answers to test questions when the answers might reveal the questions themselves. *See* Attorney General Opinion JM-640 at 3 (1987).

You seek to withhold the submitted questions and the requestor's answers to the submitted questions under section 552.122 of the Government Code. You state these questions test the knowledge and abilities of applicants in a particular area. You further state the commission uses these questions on a continuing basis during its hiring process. You assert the release of the information at issue would compromise the effectiveness of the commission's interview and hiring process. Based on your representations and our review, we agree the interview questions we have indicated are "test items" under section 552.122(b) of the Government Code. Furthermore, we find release of the answers to these questions would reveal the questions themselves. Therefore, the commission may withhold the questions we have indicated and the requestor's answers to these questions under section 552.122(b) of the Government Code.

We find, however, the remaining responsive information only evaluates an applicant's individual abilities, personal opinions, and subjective ability to respond to particular situations, and does not test any specific knowledge of an applicant. Accordingly, we determine the remaining responsive information does not consist of test items under section 552.122(b) and may not be withheld on that basis. As you raise no further exception to disclosure, the remaining responsive information must be released.

This letter ruling is limited to the particular information at issue in this request and limited to the facts as presented to us; therefore, this ruling must not be relied upon as a previous determination regarding any other information or any other circumstances.

This ruling triggers important deadlines regarding the rights and responsibilities of the governmental body and of the requestor. For more information concerning those rights and responsibilities, please visit our website at [http://www.texasattorneygeneral.gov/open/orl\\_ruling\\_info.shtml](http://www.texasattorneygeneral.gov/open/orl_ruling_info.shtml), or call the Office of the Attorney General's Open Government Hotline, toll free, at (877) 673-6839. Questions concerning the allowable charges for providing public information under the Act may be directed to the Office of the Attorney General, toll free, at (888) 672-6787.

Sincerely,



Cindy Nettles  
Assistant Attorney General  
Open Records Division

CN/dls

Ref: ID# 521645

Enc. Submitted documents

c: Requestor  
(w/o enclosures)